**NURSING SUPPLY AND DEMAND COUNCIL**

**MINUTES**

**April 4, 2019**

The Nursing Supply and Demand Council (NSDC) met on April 4, 2019 in the Board Office of the Louisiana State Board of Nursing, 17373 Perkins Road, Baton Rouge, Louisiana. Chair Cynthia Bienemy called the meeting to order at 10:35 a.m. The roll was called, and a quorum of the Executive Committee was established at 10:35 a.m. Due to inclement weather, some members canceled traveling to Baton Rouge, but a quorum of the entire Council was established by 11:00 a.m.

ROLL CALL

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| **COUNCIL MEMBERS OR DESIGNEE PRESENT** | **COUNCIL MEMBERS ABSENT** |
| Chair Cynthia Bienemy, LA State Board pf Nursing \*  Sandra Brown (Kathy Baldridge), LA Assoc of Nurse  Practitioners \*  Vice Chair Lisa Deaton, LA State Nurses Association \*  Karen Denby, Board of Regents  Bronwyn Doyle, LAICU \*  Gail Gibson, Office of Public Health  Wes Hataway, LA Nursing Home Association  Paula Hellums, LCTC System *(by phone)*  Jacqueline Hill, Southern University School of Nursing  Beth Norris, LA Organization of Nurse Executives  *(by phone)*  Mike Thompson for Kenneth Alexander, LA Hospital  Association | Ansardi, Lynn, LA State Board of Practical  Nurse Examiners  Jennifer Badeaux, Nurse Anesthetists \*  Melissa Bird, LA School Nurses Organization  Wendi Palermo, LA Council of Admin of Nursing  Education  Cheryl Taylor, LA State Black Nurses Organization  Nathalie Walker, LA Council of periOperative  Registered Nurses  **GUESTS**  Carolyn Blanchard, Board of Regents  Ahnyel Burkes, LSNA  Dorothy Kelly, LA Federation of LPNs |
| \*Executive Members |  |

Before the meeting began, each member and guest introduced themselves.

APPROVAL OF MINUTES

Minutes from the February 19, 2019, meeting were reviewed.

**On motion of Lisa Deaton, seconded by Bronwyn Doyle, the Executive Committee Members of the Council voted unanimously to approve the February 19, 2019 minutes.**

ANNOUNCEMENTS/CONSENT AGENDA

Chair Bienemy recently met with a consortium policy group organized by LSNA to look at issues impacting nurses and legislation to move forward during the upcoming session. She also mentioned the Nurse Licensure compact will be implemented July 1.

She said a report based on findings from the 2018 Nurse Faculty survey has been shared with Council members and she would encourage the Council members to review the report and recommendations from the report as they complete the 2018 NSDC annual report. Chair Bienemy said a representative from the Louisiana Department of Health in Dr. Gee’s office read the nurse faculty survey report and was interested in learning more about the nursing shortage. She said that there is discussion about possible legislation being drafted to remove the barriers affecting retired nurse faculty. Vice Chair Deaton spoke on removing barriers for nurse practitioners. Mr. Wes Hataway said that Representative Robert Johnson filed a bill (House Bill 276 of 2019) to grant advanced practice registered nurses signature authority on matters within their scope of practice.

OLD BUSINESS/NEW BUSINESS

1. Finalize and Vote on the Acceptance of the 2018 NSDC Annual Report

Vice Chair Deaton sent the draft of the 2018 annual report to all members for comments. Dr. Bienemy reminded the Council that the Vice Chair serves as the lead for the writing committee for the annual report and Dr. Wendi Palermo and Dr. Cheryl Taylor served as members of the writing committeet. The annual report was reviewed page by page and edits were made.

**On motion of Bronwyn Doyle, seconded by Sandra Brown, the Council voted unanimously to approve the 2018 Nursing Supply and Demand Council (NSDC) Annual Report.**

1. Determine Next Steps for the Council based on Recommendations listed in the 2018 NSDC Report

Chair Bienemy shared with the Council members that the recommendations identified by the Council members will be the focus of the Council’s work in 2019. One of the areas that Chair Bienemy would like to gain more information about is the LPN workforce, which includes supply, demand, and education capacity.

She next inquired of Dr. Denby where the Nursing Supply and Demand Council’s report goes after approval. Dr. Karen Denby with the Board of Regents said that R.S. 37:1007 states that annual reports of the NSDC can be made to the Louisiana Health Works Commission on all issues. R.S. 17:2048.51 states that the Health Works Commission (HWC) shall periodically report to the Senate and House Committees on Health and Welfare all accomplishments and recommendations of the HWC including an annual report to both Committees. Lisa Deaton said she has never seen an annual report from the Health Works Commission.

Bronwyn Doyle said we have been focusing on faculty shortage but if we do not get students from high schools, there is still a problem. She said faculty are burnt out due to the needs of the students. Gail Gibson said the annual report shows that qualified students are not able to get in nursing programs, and a way should be found to get them admitted before they change their major. Lisa Deaton said universities may post a 2.75 GPA for a student to be qualified for admission, but in reality unless a student has a 3.3 GPA or above, they will not be admitted. Some issues are not enough class space. Bronwyn Doyle said the Board of Regents’ scholarships were successful for students. Discussions centered on possible duplication of numbers related to students that may apply to multiple schools of nursing. Chair Bienemy informed the group that although some duplication is possible, the data represents every qualified application that was submitted and denied by one or more of Louisiana’s pre-RN programs.

ELECTION OF CHAIR AND VICE CHAIR

According to the Rules of Proceedings for the Nursing Supply and Demand Council, the election of Officers shall be elected by a majority vote of those members present at the first quarterly meeting of each odd-numbered year. The terms of office shall be for a two-year period. An individual shall not be eligible to hold office more than two consecutive terms.

After further discussion,

**On motion of Wes Hataway, seconded by Sandra Brown, the Council voted unanimously to re-elect Cynthia Bienemy as Chair, and elect Bronwyn Doyle as Vice Chair during FY 2019 and FY 2020.**

PUBLIC COMMENTS

There were no public comments.

NEXT MEETING DATE

The next meeting will be scheduled with a Doodle poll.

ADJOURNMENT

There being no further business, the meeting adjourned at 12:35 p.m.

*In absence of a quorum, the NSDC Executive Committee is authorized to hear the agenda and take action as required. Executive Committee Members are:*

*Chair Cynthia Bienemy LANP Kathy Baldridge*

*Vice Chair Lisa Deaton LAICU Bronwyn Doyle*

*LANA Jennifer Badeaux*